



**DEPARTMENT OF BUSINESS ADMINISTRATION AND RESEARCH**

**SHRI SANT GAJANAN MAHARAJ COLLEGE OF ENGINEERING**

**Vision, Mission statements and PEOs of the Department:**

**Vision:**

To be a learning center for developing competent managerial manpower with spiritual blend to serve industry and humanity.

**Mission:**

1. To develop competent and entrepreneurial manpower through research, innovation and quality education.
2. To develop human resources with spiritual values to serve the global society.

**PEOs statements:**

**1:** Students would accomplish distinguished positions in the corporate world and act as change agents in the society.

**2:** Students would demonstrate and apply analytical thinking, creativity & innovations and adaptability in problem solving.

**3:** Students would be perennially reinventing themselves in management thoughts, philosophy, actions, tools and techniques.

**4:** Students would be high on ethical, moral and spiritual values to strive for sustainable growth and inclusive management (Sarve Bhavantu Sukhinah).

**5:** Students would develop multidisciplinary and professional approach coupled with communication skills and teamwork skills to excel in the global environment.

Faculty members from the department participated in various workshops and faculty development programs like Intellectual Property Rights, Research Methodology, Personality Development, National Education Policy, NB and NAAC Accreditation, CBCS etc.

A student from II year, Avez Sheikh was selected in the Best Management Student Contest at Dewang Mehta National Educational Leadership Awards. Four students from the department secured a place in the merit list of the Sant Gadge Baba Amravati University, Amravati. Students have so far placed in Catholic Syrian Bank. The recruitment drives of IDFC, ESAF and Planetspark are in pipeline. Students have completed their internships at State Bank of India, Learn X, Agile Capital Services, Scinzo, Webicorn, Dhanwardhan Investments etc.

Dr. H. M. Jha “Bidyarthi” got relieved from the responsibility of the Head of the Department and Dr. Pavan M. Kuchar took the charge on twenty second of August 2022. The institution has been allotted a Research Center under the supervision as guide of Dr. Laxmikant B. Deshmukh in the fraternity of Management. Prof. Vishal Patil has qualified the Ph. D. Entrance Examination. He has also received a patent in his name titled “A smart system enabled with Artificial Intelligence to monitor and predict performance of employees”. Prof. Bilal T. Husain has submitted his Ph. D. thesis to Sant Gadge Baba Amravati University, Amravati.

Dr. Mayur A. Dande’s proposal is selected under the SPICES scheme by AICTE wherein various ethos and creativity related activities are being organized. His poem was also shortlisted as the best poem (among the 75) chosen from around 600 entries from pan India. Prof. Wechansing Suliya has registered for Ph. D. He is creatively and constructively experimenting through his website “professoronline.in” in order to utilize the power of ICT (Information and Communication Technology).

The industrial visit-cum- study tour was organized to the following places-

- 1- Mahatma Gandhi Institute for Rural Industrialization (MGIRI), Wardha
- 2- Center of Science for Villages, Wardha
- 3- Magan Museum, Wardha
- 4- Sevagram Ashram, Sevagram
- 5- Pavnar Ashram, Pavnar

During this visit, the aspirants had an opportunity to meet people, interact, comprehend and experience the functioning at Khadi and Textile Division, Rural Energy and Infrastructure Division, Rural Craft and Engineering Division, Micro processing and Herbal Division at MGIRI. The Senior Scientific Officer Mr. Sachin Raut and his colleagues illustrated the ins and outs of the entire institute’s functioning. They further explored the possibilities of internships, projects, trainings and entrepreneurial venture possibilities matching with the Management fraternity and MBA students. A few personnel were also requested for guest talks in the department. Different places at Sevagram Ashram like Adi Niwas (The First Cottage), Prayer Ground, Babu Kutu (Gandhi’s Cottage), Ba Kutu (Kasturba’s Cottage), Akhri Niwas (The Last Abode) and the interactions with the personnel from Ashram added colors to the visit. This was distinguished, special and unique learning experience in the light of Gandhian Philosophy which is also a part of syllabus in the subject Indian Ethos and Business Ethics for MBA I year students.



The FC (Facilitation Center- MBA- 1101) received an overwhelming response of around 900 students this year. Guest talks by experts were organized like every semester. This session included dynamic personalities like Rushikesh Deshmukh (Career Avenues Finance), Prashant Karmarker (CEO, Circular Angle, Mumbai), Rajiv Jawale (Founder, Aabhalmaya Agro Producer Company, previous HR Manager, Kalash Seeds, Jalna, Akshay Wairale and Akshay Kawale (Agrosure, Akola), Chadrakant Paraskar Rajwal Ingle (Financial Analysts, Northern Trust)



